

Cincinnati **R**ecreation **C**ommission

2015 Annual Report



...find out who we are

Financials

2015 Fiscal Year Capital Budget

Aquatics Facilities Renovation	1,909,000
Recreation Facilities Renovation	1,948,500
Outdoor Facilities Renovation	720,000
Athletics Facilities Renovation	731,000
Compliance with ADA	100,000
Ryan Sports Complex-	
Land and Water Conservation Fund Grant	70,000
Total Capital Budget	5,478,500

2015 Operating Budget*

General Funds**	16,415,445
Restricted Funds	4,224,145
Enterprise Funds**	6,429,595
Federal Funds/Grants	456,590
Total Operating Budget	27,525,775

CRC’s fiscal year runs from July 1 to June 30 of the following year

*Includes employee benefits

**Includes \$370,850 in General Fund debt service and \$350,390 in Municipal Golf Fund debt service

*Includes year-end encumbrances

	Revenue	Expenditures [†]
Recreation Centers	2,867,913	10,015,144
Aquatics	355,870	1,848,674
Athletics	458,089	1,177,000
Golf	5,669,373	5,563,858
Seniors	22,386	252,158
Therapeutic Recreation	104,275	674,554
Indoor Maintenance	0	2,293,555
Outdoor Maintenance	860	2,210,918
Administration	31,630	1,531,859
Total	9,510,396	25,567,720
Donations	161,044	136,248

Greetings

Welcome to the 2015 Annual Report. We’ve had quite a year and to demonstrate, I will list some of our accomplishments. So here it goes...

We received reaccreditation through the National Recreation and Parks Association (NRPA), completed two massive center makeovers (Price Hill and Clifton), opened one new and improved pool (Dempsey), opened a new disc golf course at Dunham, moved new policies forward through the work of the Diversity Advisory Council, opened a new outdoor gym at Roselawn, worked with many partners to transform Grant Park, were involved with three Major League Baseball All-Star Game community renovation projects, launched the “Find Out Who We Are” campaign, expanded hours at seven recreation centers, hosted several teen social events, renewed our focus on youth and teen programming, taught more than 4,500 free swim lessons, built a new playground at Hatmaker Park, opened a new bike polo court at Evans Recreation Area, hosted the mayor’s Tomato Blast, expanded the Children’s Hunger Alliance relationship to nine centers, reenergized our lifeguard recruitment efforts, hosted the all-city Youth2Work celebration, hosted an exceptionally large community Thanksgiving dinner at Evanston Center, received two Ohio Parks and Recreation Association (OPRA) awards, and performed a one year climate assessment follow-up. Whew!

As I study the list, I notice a recurring theme for each of these accomplishments - we have some amazing people at CRC who are making a positive difference in people’s lives every day. I invite you to read the rest of this report to learn more of what we’re doing.

I am extremely proud to be part of CRC and look forward to the opportunities that await the department in the future. Additionally, I am excited to help lead our efforts to further our mission, enhance our citizen’s recreation experience and continue improving the CRC employee experience. I hope everyone will join me in the commitment to establish CRC as the first choice for recreation.

Sincerely,



Stephen J. Pacella, Interim Director



Acknowledgements

City of Cincinnati

John Cranley, Mayor
David Mann, Vice Mayor
Harry Black, City Manager
Yvette Simpson, President Pro Tem
Kevin Flynn
Amy Murray
Chris Seelbach
P.G. Sittenfeld
Christopher Smitherman
Charlie Winburn
Wendell Young

Cincinnati Recreation Commission

Dawn Denno, President
Chris Nelms, Vice President
Otto M. Budig, Jr.
Robert J. Davis
Pat O’Callaghan

Stephen J. Pacella, Interim Director
Stephen Gerth, Interim Superintendent

The CRC Mission

The Cincinnati Recreation Commission is dedicated to providing recreational and cultural activities for all people in our neighborhoods and the whole community. We believe that by enhancing people’s personal health and wellness, we strengthen and enrich the lives of our citizens and build a spirit of community in our city.

The CRC Promise

The City of Cincinnati and CRC are dedicated to providing equal employment without regard to race, gender, age, color, religion, disability status, marital status, sexual orientation or transgendered status, or ethnic, national, or Appalachian origin, or on the basis of any other category protected under federal, state and local laws. The City of Cincinnati and CRC are committed to supporting the Americans with Disabilities Act. Please call if you require any special accommodations.

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We Are Aquatics

“I CAN SWIM!” Swim Lessons

Thanks to a generous donation from the Hamilton County Prosecutor’s Office and Greenpeace and a grant from the USA Swimming Foundation’s Make A Splash program, all swim lessons in 2015 were free of charge. CRC staff taught 4,520 lessons at CRC pools throughout the summer. CRC’s “I CAN SWIM!” Project and Scholarship Program consists of American Red Cross instruction and is designed to help swimmers of all ages begin, develop and refine their swimming skills. CRC staff teach swimming and water safety and help children and adults be safe in and around the water.

“I CAN SWIM!” is dedicated to the memory of Cameron Jeff (age 10) and his brother Bryce (age 8), who tragically drowned in a neighbor’s pool because they were unable to swim. Spearheaded by their parents, the “I CAN SWIM!” project aims to give meaning to Cameron and Bryce’s heartbreaking deaths.

“I CAN SWIM!” Derby

Since 2012, CRC has taught 10,419 people to swim, and each year at the conclusion of the summer season, CRC holds the “I CAN SWIM!” Derby. This is a one-day event at which the children show off their newly-acquired swimming skills, mixed with fun pool games, music, food, and prizes. Three hundred forty-one children aged 6 to 12 participated in this year’s derby which was held on August 5, 2015.



Year-Round Lifeguard Recruitment

No matter the season, CRC recruits lifeguards for the summer. Training sessions are offered beginning in December, and a total of 10 training courses are held to prepare for summer. Potential lifeguards are hired from swim teams, Guard Start, local schools, and the community at-large. Candidates need to meet prescreening lifeguard requirements in order to participate in the training sessions. In 2015, all pools opened on time despite the challenge of needing to hire a total of 326 staff.

Dempsey Opening

The new and improved Dempsey Aquatic Center in Price Hill celebrated its first day of the summer season on Saturday, May 23 with free swimming on that day. The new pool’s amenities — zero-depth entry, six lap lanes, spray features and a two-flume slide — upgrade the area. The pool is accessible via a ramp at the entry and a chairlift in the lap lanes. The new features mean more swimming fun for all visitors.

Discover SCUBA with CRC

Children and teens enjoyed the opportunity to work with certified SCUBA instructors to experience everything SCUBA at six CRC pools in summer 2015. Twenty children with disabilities were included at the LeBlond accessible pool. Participants came from CRC’s therapeutic programs, summer day camps and the community. Under the guidance of a PADI certified instructor, teens, adults, seniors, and families are encouraged to join the fun!



We are:



Karen G. Bates
Seniors

“I help seniors 50+ stay active and healthy with the programs I organize.”



Tiffany Thomas
Clifton Center

“I love crafting with before and after-school day camp.”



Joe Berta
Oakley Center

“I program before and after-school activities for 200+ children, tutoring, mentoring and having fun along the way.”



Katie Lear
Westwood Town Hall Center

“I teach group cycling classes, and love knowing I have provided a good workout.”



Robin Bonaventura
Dunham Center

“I direct 100+ summer day campers and teach archery.”

We Are Athletics

Seven Hills Run

For 38 years, CRC’s challenging Seven Hills Run/Walk has attracted runners throughout the city. The event took place on December 6, 2015. The run/walk starts and ends at Lincoln Recreation Center, and covers 13.2 miles of Cincinnati’s most hilly terrain. This event is unique because it’s not a race – no times are taken and no results are recorded.

Westwood Moves

Westwood Town Hall held a 5K (3.1 mile) Fun Run/Walk and Indoor Group Cycling Event in April. The course started and ended at the Westwood Town Hall Recreation Center and was joined by indoor cycling events and fitness demonstrations to appeal to all fitness enthusiasts.

Footgolf

CRC offers footgolf at two of its six courses. Reeves Golf Course features a 9-hole footgolf course and there is an 18-hole course at Woodland Golf Course. It’s golf but played with a soccer ball. The course layout allows for traditional golfers and footgolfers to play at the same time so parents can golf traditionally while their children play footgolf alongside them. Some college and high school soccer teams have used the footgolf facilities as a fun alternative or addition to their soccer practice. Footgolf is very popular, with more than 3,000 rounds played at CRC courses in 2015.

Youth Track and Field Program

The CRC Track and Field Program teaches track and field skills to approximately 100 of Cincinnati’s at-risk youth and teens. The 10-week program was made possible by a grant from the Cincinnati Police Drug Asset Forfeiture Fund. Participants were required to be drug free. In fact, the tagline for the program is “If you’re not drug free, you can’t train with me!” As part of the 2015 program, runners were invited to participate in the Flying Pig 26th Mile, organized by the Flying Pig Marathon.

Flag Football

The Cincinnati Recreation Commission 2015 flag football season started with great anticipation and excitement, not only from the many players, but everyone involved. The flag football program is provided free to CRC members, and scholarships for memberships are available for those in need.

The program began in 1989 in the backyards of the centers with makeshift flags stuck in players’ pockets. Now, the program is 1,500 youth strong and is held at recreation centers across the city. A highlight of the 2015 flag football program was the players’ appearance at halftime of the Bengals playoff game. They played a shortened version of a flag football game on the field and were treated as “NFL players-to-be.”

“Some kids are first-time players and others have been around and continue to come back simply because they love it,” says Idris Mills who manages the program for CRC. “The program demonstrates camaraderie, teamwork and encouragement regardless of sex, creed or color, and that is what team sports are all about.”

The children may be more interested in the flag football skills they acquire, but they also learn more important characteristics, such as strong morals, ethics, and sportsmanship while on and off the field.

Opportunities to Play Ball

CRC offers many ways to get in the ball game. Our adult softball leagues are by far the most popular sport with 150+ men’s, women’s, and co-rec leagues being offered each season. Athletes can also take part in CRC’s adult wooden bat league, which is part of the National Amateur Baseball Federation and has 16 teams competing in two leagues. In addition, CRC partners with Knothole Baseball to provide fields for more than 125 teams of baseball players ages 6 to 16.



We Are Progress



National Alliance for Youth Sports

CRC Athletics was awarded the 2014-2015 Top Chapter Award from the National Alliance for Youth Sports (NAYS). CRC received this recognition for outstanding dedication to youth sports coach training. More than 500 coaches were trained during NAYS' 2014-15 fiscal year. More quality coaches for Cincinnati's kids means better, safer, smarter athletes.



Find Out Who We Are

CRC is a people-based business. When thinking of recreation, the public connects with the people of recreation, not necessarily the facility. With this in mind, CRC advertised the people of CRC with its "Find Out Who We Are" awareness campaign. Billboards were displayed throughout the city, and banners adorned each center to encourage the citizens of Cincinnati to meet the people that make a difference in our communities every day!



Roselawn Outdoor Gym

CRC's Greater Cincinnati Outdoor Gym is the culmination of a Neighborhood Enhancement Program in Roselawn. On November 18, 2015, a ribbon-cutting ceremony was held to formally open the outdoor gym which is part of the Roselawn Sports Complex. Students from Woodward High School and trainers from YEP! Fitness demonstrated how to use the new weather-proof equipment.

Grant Park Sprucing

CRC's Grant Park Playground in Over the Rhine received some much-needed attention from the City of Cincinnati as part of a Neighborhood Enhancement Program. This City-community partnership concentrates efforts to remove blight, lower crime and improve the neighborhood.



Clifton Center Renovation

CRC designated \$1.8 million to renovate the Clifton Recreation Center and increase programming space. Rededicated in January 2015, the renovated Clifton Center attracts more people to the center and provides more programs than the original center which was built as part of a renovation of the neighboring Clifton school.

Clifton Center's facelift includes a two-story addition which faces the parking lot and boasts a new front desk and elevator. The center is now bright, colorful and open. New windows add breathability and light to the building which invites the patrons to look around and see everything it has to offer.

Price Hill Center Re-Opening

A \$4.5 million renovation, completed in March 2015, transformed both the Price Hill Recreation Center and the adjoining Dempsey Aquatic Center. The entire Price Hill Recreation Complex was planned from start to finish with the goal to be a more user-friendly space with improved accessibility. A new addition was built onto the recreation center to house the center's offices. The entire interior of the building was renovated; the fitness room was expanded, and additional windows were added throughout to brighten the space.



We are:



Connie Ober

Dunham Center

"Every day I enrich the lives of seniors and have a blast doing it!"



Taren Carr

Bond Hill Center

"I plan senior activities and teach a computer class to ensure they are up on today's technology."



Kevin Johnson

Main Office

"I am privileged to represent CRC at college job fairs and through mentoring."



Chel Miller

Mt. Washington Center

"I provide quality programs for all ages in my community."



April Chappell

Aquatics

"I impact those in and out of the water - I do what I love and love what I do!"

We Are Therapeutics

Adaptive Swimming

CRC's year-round, individualized adapted swimming program includes swimmers of all ability levels. This program incorporates the Red Cross Swim Progression for swimmers preschool age to senior citizens with developmental and physical disabilities. Participants are taught water safety, learn-to-swim skills, and independence in the water.

Because of the group lesson nature of most learn-to-swim programs, individuals with disabilities are often not as successful. Through CRC's adapted swimming program, participants are taught swimming skills, water safety, and independence while utilizing individual specific learning types. These lessons are structured and provide visual, auditory, and sensory stimulation based on the individual's needs.

Part of CRC's mission is to provide healthy lifestyles and opportunities for all community members. By providing adaptive swimming, CRC's Therapeutic Recreation Division serves an often underserved population.

There's more!...CRC's Adapted Swimming program won a 2016 award of excellence from the Ohio Parks and Recreation Association for the 2015 program.

Miracle League

CRC opened its 2015 Miracle League Baseball season on May 1, 2015. One hundred athletes with disabilities and their buddies gathered to meet their coaches and throw out the first pitch. Thanks to the May We Help organization, CRC's Miracle League was the proud recipient of a batting machine, which ensures that all athletes, regardless of their disability, can bat independently.

Wheelchair Basketball

"Balls are bouncing, players are passing and chairs are cruising."

That describes the scene at a CRC wheelchair basketball practice or game. The program, which is one of many that is a part of our Bronze Level recognized Paralympic Sports Club, is known as the Cincinnati Royals. Twelve players are rostered and display a wide spectrum of talent and tenacity. The team even includes a current Paralympian headed for the 2016 games in Rio!

Historically, the program is modeled after Cincinnati's old National Basketball Association Team, The Royals - which operated from 1957-1972. CRC's Royals are part of the National Wheelchair Basketball Association and compete locally as well as regionally, playing against other teams from areas such as the Miami Valley, Pittsburgh, Detroit and Lafayette.

"Wheelchair basketball is a great way to open doors, which gives athletes the opportunity to participate with their peers in the adapted sports community," says Adam Ayers, team coordinator. "No matter how a player ended up in their chair, wheelchair basketball helps them to thrive and gives them an avenue to compete. We look forward to more people joining us from the community and sharing in our passion for wheelchair basketball!"

Inclusive and Therapeutic Recreation Summer Day Camps

For individuals with disabilities, CRC offers many opportunities to enjoy summer day camp. Inclusive day camps for children ages 6 to 12 provide opportunities for children with and without disabilities to attend day camp together and enjoy swimming, sports, games, crafts, outings, music, and more. Teens and young adults with disabilities ages 13 to 21 can attend therapeutic recreation day camp. This camp offers fun-packed days of swimming, arts and crafts, physical activity and outings, focused on achieving each teen's individual goals.



We Are CRC



New Commissioner

Pat O'Callaghan, Jr. became the newest member of the Cincinnati Recreation Commission in September 2015. He was appointed by Mayor John Cranley.

Mr. O'Callaghan is the Midwest Vice President for The Chefs' Warehouse, a specialty food service distribution company headquartered in Connecticut. In his current capacity, he oversees a \$140-million sales operation, with customers in Ohio, Kentucky, Indiana, Michigan, Tennessee and Pennsylvania.



Spring Flooding

CRC maintenance crews went above and beyond when challenged by spring rains which brought flooding to many CRC facilities and areas. The East Maintenance Region was hit the hardest, and Wayne Pinson, along with his crew, worked hard to clean up the affected areas. On the west side of town, Bob Boehnlein and his West Maintenance region crew worked to make the flooded sites operational and safe for the public.



Ohio Parks and Recreation Association (OPRA) Awards

CRC received three awards of excellence from OPRA at their annual conference in Sandusky, OH. The awards, received in 2015, were awarded to CRC in 2014.

The following are CRC's 2014 OPRA awards:

- 1st Place:* "I CAN SWIM!" Project and Scholarship Program (Swim Lesson Program)
- 1st Place:* Millvale Center/Wayne Ballfields Makeover
- 3rd Place:* Roselawn Urban Youth Academy - Partnership with Cincinnati Reds

OPRA awards are given annually to a facility or program demonstrating excellence in the field of recreation. Since 1980, CRC has won more than 45 OPRA awards.

Comings and Goings

Each and every CRC employee makes a difference in the lives of Cincinnatians. They are our most valuable resource.

Thank you to Eileen Schultz, Clerk Typist 3, who retired from CRC after 31 years of service.

The Recreation Department hired 11 new full-time employees in 2015. CRC also employs 300+ part-time and 500+ seasonal staff each year.

CRC welcomed Ornita Brown and Lee Wilder who joined the Human Resources team and Gerald Walker who joined Central Maintenance as a truck driver.

2015 also saw many centers welcome new Community Center Directors:

- | | |
|--------------------------------|--------------------------------|
| Cecille Domingo-Jones, LeBlond | Brittany Havens, Sayler Park |
| Lonnie Jenkins, Millvale | Sharon Jones, Lincoln |
| Bethany Pritchard, McKie | Kelly Sizemore, Pleasant Ridge |
| Tiffany Thomas, Clifton | Bailey Trentman, Winton Hills |

Thank you and congratulations!

CRC Employees Create Diversity Advisory Council

In 2015, CRC employees oversaw the creation of the Diversity Advisory Council (DAC). The DAC's mission is to promote department-wide understanding of each employee, moving beyond intolerance to embrace and celebrate the rich dimension of an individual's diversity. Open to all CRC employees, the DAC holds monthly meetings at which sub-committees, including Employee Engagement, Training and Development and Work Rules and Procedures, have held employee outings and implemented a new transfer policy, an internal mentoring matrix and an employee cell phone policy.

We are:



Karen M. Simpson

Millvale Center

"I have a job readiness program for children at the center."



Andrea McCarthy

Westwood Town

Hall Center

"Enriching the lives of preschoolers is a rewarding part of my job."



Rick Schroer

College Hill Center

"I encourage 200+ students a week to reach their potential."



Matt Brown

McKie Center

"I run a study hall and drop-in program for 70 kids and coach basketball."



Lisa Shafer-Frolicher

Mt. Washington Center

"I work with ages 4 to 99, preschoolers to seniors."



We Are Arts

Cooking From The Garden

In the low-income, urban area of Millvale, CRC identified youth's lack of connection to nature and good food. CRC's Millvale Recreation Center aims to teach kids that food comes from nature through the Millvale Community Garden. The garden was built as part of the Reds Community Fund 2014 Community Makeover and produces the food used to teach culinary arts and cooking skills in the center's kitchen.

Center children, along with CRC staff including Dan Hart and Idrs Mills, are responsible for planting, maintaining and harvesting the food-taking it from garden to table.

Deck The Hall

Westwood Town Hall Recreation Center began the holiday season in style with Westwood's Deck the Hall which was held on November 29, 2015. Attractions included Santa's workshop, live local holiday music, a holiday arts fair, craft activities, food trucks and a tree lighting.

Live Production at Clifton Center

On October 29, 2015, the Clifton Recreation Center was the place to see "The Princess, the Knight and the Dragon," a production led by Tom Reese, Service Area Coordinator, and community volunteers. The show was fun for all ages and included audience participation. Local teen Andrew Perrea wrote the music for the project as part of his Eagle Scout project— another example of community involvement at its best!

HealthRHYTHMS Drumming

CRC offers HealthRHYTHMS drumming classes which use music to promote personal wellness. In the classes, participants make sounds and rhythms on an individual drum or percussion instrument, which is known as recreational music making. CRC adopted the HealthRHYTHMS program from the Global Music and Wellness Coalition and offers classes in 10 recreation centers.



We Are All-Stars

World's Largest Game of Catch

More than 1,000 children ages 8 to 18 set the record for the World's Largest Game of Catch on July 9, 2015. Participants were arranged in pairs at the P&G Cincinnati Major League Baseball (MLB) Urban Youth Academy at CRC's Roselawn Recreation Complex. This event was part of the 86th MLB All-Star Game festivities, and the Guinness Book of World Records declared the record-setting game.

Field Renovations

Cincinnati's urban core was in need of safe, quality areas to play baseball. With this in mind, CRC partnered with the Cincinnati Reds Community Fund to improve baseball fields throughout the city. Four fields were upgraded in preparation for the 2015 MLB All-Star Game. The fields are located at Queensgate and Dyer Recreation Areas, Withrow High School, and Roselawn Recreation Sports Complex.

"For these fields, new drainage, new turf and ADA accessibility bring baseball into the lives of kids who need it most." These words, spoken by Steve Pacella, Interim Director of Recreation, sum up the impact of the renovations.

Miracle League All-Star Game

The spotlight was on Cincinnati for the MLB All-Star Game, but the light shined the brightest when the Cincinnati Reds Community Fund and Baseball Fantasy Camp for Kids hosted CRC's Miracle League participants for a game at Great American Ball Park as part of the All-Star Game festivities. As a league that is designed for individuals with physical, cognitive, and developmental disabilities, Miracle League's philosophy is, "Everybody hits, everybody gets on base, and everybody scores."

There was no shortage of smiles as the athletes entered the field through the Reds dugout and were presented with their personalized All Star jerseys. The athletes played a friendly game that lasted two innings and left everyone with memories that will last a lifetime.



We Are Seniors



Passport To Fishing

CRC adopted the Passport to Fishing program in 1999. Annually, more than 1,600 youth, teens, and seniors of various economic and cultural backgrounds and abilities participate in fishing activities that teach basic and safe fishing skills. CRC provides the poles, and participants learn to fish – all while having fun! There are two field trips per year for youth and one field trip for seniors. These activities are based on a catch-and-release theory and include days filled with lunch, fishing, and camaraderie.



Pickleball - A New Sport on the Scene

In 2015, CRC successfully started pickleball classes and leagues at many recreation centers. The pickleball program began with three centers playing two times per week and has grown to include nine centers offering play six times a week. Pickleball is a sport for all ages. It is a quick, fast-paced game played with a perforated plastic baseball similar to a whiffle ball and wood or composite paddles. Pickleball is played indoors in a gym or outdoors on a modified/smaller tennis court.



CRC's Active Adults Shine

Today's adults are more active than ever. Just take a look at Pete Wimberg, who competed in the 2015 Southwest Ohio Senior Olympics and won gold! His event – the 10.25K cycling race – is just one of many that athletes age 50 and older competed in throughout the Cincinnati area from April 4 through May 23, 2015. More than 400 athletes competed in events such as track and field, cycling, basketball, pickleball, and volleyball to name a few.



Drumming Up Fun and Life Skills

Since 2011, CRC partners with the Cincinnati Global Music and Wellness Coalition (CMWC) to provide recreational opportunities for a group of older adults in the Millvale community. These adults are unique because they are refugees from the country of Burundi. Art, drumming and sewing classes are provided. CRC and CMWC offer them support in obtaining their US citizenship in addition to English language classes. The organizations also partner to share the cost in providing quarterly outings like trips to the Cincinnati Zoo or Jungle Jim's Market.

Seniors Get Creative in New Classes

The senior citizens at Price Hill, McKie, Bush, and Millvale Centers have been getting their creative juices flowing in our new arts classes. These seniors have tried new experiences like sewing, jewelry making, duct tape crafting, and painting. Some of their projects have included decorating pumpkins and making holiday ornaments, Valentine's Day cards, and bracelets. The newest class we offer is adult coloring, where adults can express their creative side while lowering their stress and blood pressure.



We are:



Rachel Re

Price Hill Center

"The best part of my job is seeing the kids as they grow and mature-some even come work for me!"



Yvette Stanford

College Hill Center

"I direct the after-school program and enjoy all the smiles I see-they make my day!"



Tonaruse Witherspoon

Price Hill Center

"Each year, I run summer basketball camps for 200 boys and girls."



Lauri Aultman

Corryville Center

"I get to work with people ages 3 to 89 so my work is always full of something fun and different!"



Tiffany Edwards

Main Office

"I enjoy permitting the ballfields for every sport here at CRC!"

We Are Youth and Teens

CRC Makes Teens A Priority

In 2015, CRC developed a teen social advisory committee led by Daryl Harris, Youth and Teen Services Coordinator. The committee is made up of 15 CRC employees dedicated to developing teen activities. More than 400 teens have enjoyed Laser Tag, a college volleyball game, and Graffiti Fest.

Youth Commissioner

CRC's Board of Commissioners is made up of five members and a youth commissioner. Ihsan Walker, a senior at St. Xavier High School serves as the youth commissioner. He works with the Commission to provide direction and ideas regarding youth issues and has made suggestions based on results from a city-wide survey he conducted. Ihsan was a volunteer and Junior Rec Intern at Winton Hills in 2012. He then worked as a Rec Intern at McKie Center where he is currently employed.

Hunger Alliance

Twenty-one percent of Hamilton County's youth under the age of 18 experience food insecurity. CRC partnered with the Children's Hunger Alliance to change that. Hot, nutritious dinners are served at nine recreation centers free of charge for children ages 5 to 17. CRC is filling the gap between a child's free school lunch and the next day's free breakfast at school.

There's more!...The CRC and Hunger Alliance Dinner Program won a 2016 award of excellence from Ohio Parks and Recreation Association for the program which took place in 2015.

RiverTrek

In July 2015, there was a group of very happy CRC teenagers on the river. Forty-three RiverTrekks had a *blast* paddling and camping along the scenic Little Miami River for a week. The teens started their 75-mile journey in Oregonia, Ohio and wrapped up their adventure at downtown Cincinnati's Public Landing.

CRC is looking forward to RiverTrek 2016—the 20th Anniversary!

Saturday and Late Center Hours

To accommodate as many youth and teens as possible, all CRC recreation centers were open until 9:00 p.m. Monday through Friday for school year 2015-16. Teens are specifically invited to enjoy dedicated weekly teen hours from 6-9:00 p.m. at each recreation center.

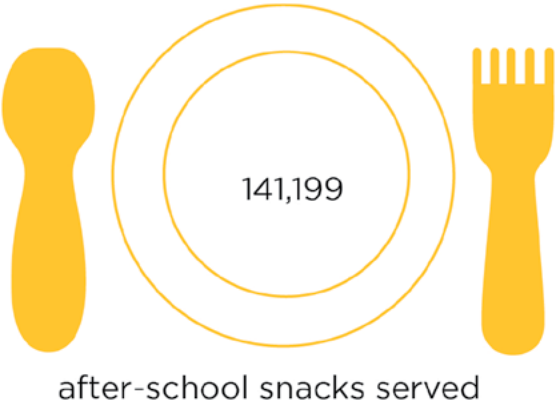
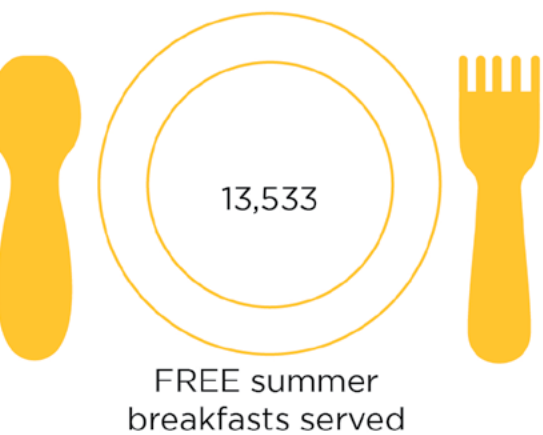
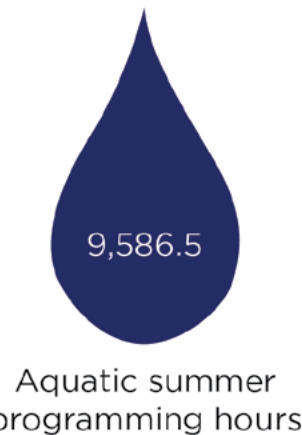
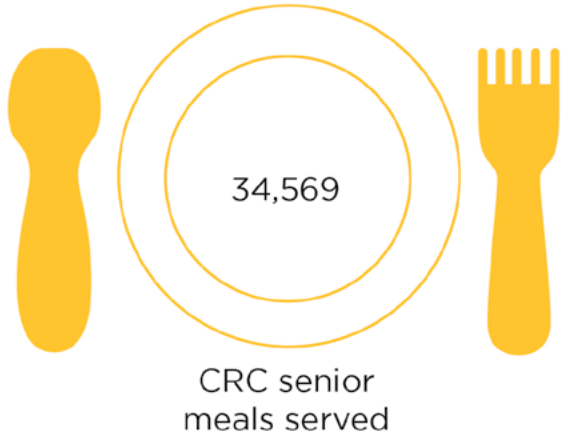
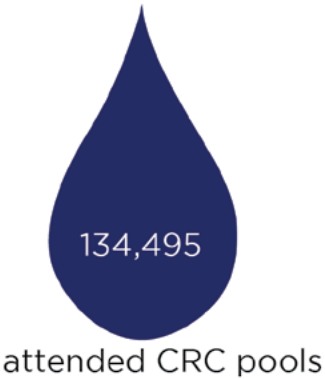
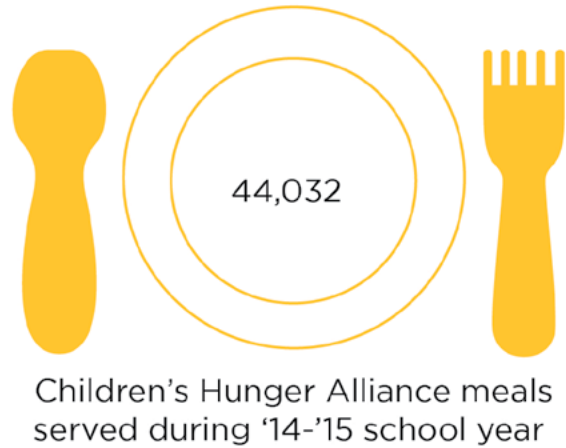
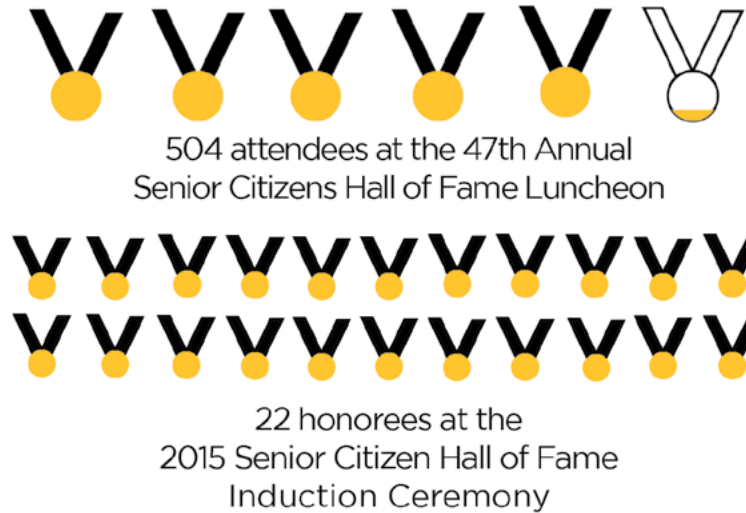
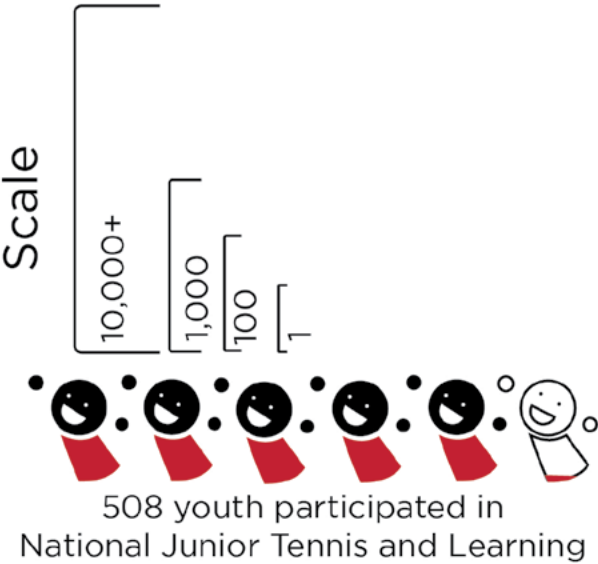
Teens were also invited to CRC's Saturday Teen Hours at select recreation centers. The hours were noon to 5:00 p.m. and were held at Bush, Hirsch, Lincoln, Millvale, Price Hill and Winton Hills Recreation Centers.

Youth To Work Program

CRC worked with Cincinnati City Council to employ 88 youth in summer 2015 as Junior Counselors (14 yr. olds) and Rec Employment Corps employees (15 to 17 yr. olds). These youth received on-the-job training and gained financial literacy skills throughout the summer. At the end of the program, they commemorated their employment readiness with a celebration at Washington Park on July 30, 2015.



By The Numbers



CRC’s services can be classified as programming and support. The following describes these services:

Recreation Centers

CRC recreation centers serve as focal points for health and wellness, community involvement and social interaction. CRC has facilities located throughout Cincinnati to provide recreational activities for all. Centers continue to be a vital component of Cincinnati neighborhoods and help maintain a high standard for quality of life.

Aquatics and Pools

CRC’s award-winning Aquatics Division operates a combination of outdoor, indoor, deep-water and shallow-water pools and spraygrounds to provide fun, safe and quality aquatic programs. CRC pools and aquatic facilities offer hours of water fun and open swimming. They double as water classrooms with swim lessons and programs such as kayaking and SCUBA and provide hundreds of summer employment opportunities.

Athletics

The Athletics Division provides Cincinnati residents with fun, safe, and quality programs in community-based environments. CRC’s athletic programs enrich Cincinnatians’ lives and CRC’s hundreds of ballfields, tennis and basketball courts offer hours of enjoyment.

Financial Management

The Financial Management Division provides comprehensive financial oversight to support CRC goals and objectives. The division prepares and monitors the all-funds operating budget. It provides all business and accounting services and assists all programs in achieving their performance targets.

Golf

CRC’s six golf courses offer great golf at truly affordable prices. The courses are conveniently located and feature exceptional service in a friendly atmosphere. The courses also offer a comprehensive adaptive golf program which caters to those with physical and cognitive disabilities.

Human Resources

The Human Resources (HR) Division provides the support necessary to ensure delivery of CRC’s services. HR provides employee training and works with personnel across all levels.

Maintenance and Trades

The Maintenance and Trades Divisions maintain CRC’s facilities and keep CRC operational on a daily basis by ensuring the safety and care of all CRC recreation sites, aquatic facilities, athletic fields, courts, and playgrounds. The Maintenance Division performs indoor and outdoor grounds duties such as grass cutting, trash pick-up, play-ground equipment repair, and field upkeep. The Trades Division provides expertise in areas such as electrical, HVAC, roofing, carpentry, plumbing, and painting.

Marketing, Design, and Communication and IT

The Marketing, Design, and Communication (MDC) and Information Technology (IT) Divisions work together to provide communications support for the department. The MDC team promotes accurate delivery of CRC’s brand image and message by developing printed pieces, design standards, online content and overall strategy. The team regularly provides written communication, creates videos and projects a positive CRC image through social and local media outlets. The IT team provides technical computer support and helps maintain CRC’s website.

Planning and Development

The Planning and Development Division guides and administers the capital improvements and projects that range from replacement of capital equipment to acquisition and development of new recreation facilities and opportunities. This division administers all activities related to the capital budget.

Seniors

CRC senior centers and clubs offer programs for those ages 50 and older, including trips, aerobics, sports and dance. There is something to fit every lifestyle. The Annual Senior Hall of Fame Induction Luncheon and Southwest Ohio Senior Olympics are enjoyed by seniors each year.

Therapeutics

Created in 1968, the CRC Therapeutic Recreation Division is nationally and internationally recognized as a leader in programs for individuals with mental, physical, learning and emotional disabilities. Adapted and inclusive activities include Miracle League Baseball, aquatics, health and wellness, social gatherings, bowling leagues, instructional and team sports, and wheelchair sports. All individuals are invited to participate in any CRC program.

Youth and Teen Services

The Youth and Teen Services Division provides youth employment opportunities such as the Recreation Employment Corps and the Junior Counselor program. Division staff members serve as liasons to youth-servicing agencies and as mentors to CRC youth.

Donations and Contributions

2015 Athletic Contributions	# of Scholarships	Cost	Value
Jay Bruce - Baseball Camp	15	\$199	\$2,985
A.J. Green - Football Camp	15	\$199	\$2,985
Marvin Lewis - High School Challenge	10	\$175	\$1,750
Anthony Muñoz - Hall of Fame	35	\$200	\$7,000
Anthony Muñoz - Impact For Eternity	50	\$250	\$12,500
Total	125	\$1,023	\$27,220

2015 Volunteer Hours	# of Hours Donated	Hourly Rate	Value
Recreation Centers	19,368		\$446,819.76
Therapeutics	1,550		\$35,758.50
Aquatics	108		\$2,491.56
Seniors	51		\$1,176.57
Special Projects	2,400		\$55,368
Total	23,477	\$23.07*	\$541,614.39

*As determined by Non-Profit Quarterly

2015 Cincinnati Recreation Foundation (CRF) Annual Donations

Aquatics	\$1,070
Athletics	\$51,573
Recreation Centers	\$27,616
Special Projects	\$324,983
Therapeutics	\$28,575
Unrestricted Funds	\$5,464
Youth Scholarships	\$15,412
Youth Sports Camps	\$21,482
Total	\$476,175

2015 Foundation Donors

Adleta Construction	Allen Temple-Tryed Stone Development	Autism Speaks, Inc.
BlazeSports	Bob Roncker’s Running Spot	Broadway Development 2001. Ltd.
Brandstetter Carrol, Inc.	Character and Courage Foundation	Charles H. Dater Foundation, Inc.
Chemed Corporation Foundation	Chevoit Savings Bank	Christian Moerlein Brewery
Cincinnati Children’s Hospital	The Cincinnati Reds Community Fund	Cincinnati Zoo and Botanical Garden
CINCO Credit Union	Coca-Cola	Community Shares
Deaconess Hospital	Duke Energy	Elder High School
Eurostampa	First Financial Bank	Frisch’s
The Greater Cincinnati Foundation	Huntington Bank	Interact for Health
John Hueber Homes	Keep Cincinnati Beautiful, Inc.	Kroger
LaRosa’s Family Pizzeria	Marvin Lewis Community Fund	Mercy Health
National Junior Tennis and Learning	National Recreation and Park Association	Ndukwe Foundation
Northpointe Realty Services, LLC	Ohio Capital Impact Corporation	Push America
PNC Bank	Rock Ohio Caesars Cincinnati LLC	Rosie Reds, Inc.
SwimSafe Pool Management	Tennis for Charity, Inc.	The Underground Detective
Universal Contracting Corporation	U.S. Bank	USA Swimming Foundation
Western & Southern Financial Fund	WFJ Charitable Foundation	

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Thank you

to the people of Cincinnati for their support and to our donors and sponsors for their generosity! Without corporate and individual donors, CRC would not be able to provide all of its programs or operate its facilities. These donations enable CRC to continue to improve recreational opportunities for Cincinnati.

A stylized silhouette of the Cincinnati skyline is positioned at the bottom of the page. The buildings are rendered in dark blue, with some areas filled with red and yellow paint splatters. The skyline includes recognizable structures like the Cincinnati Bell Tower and the Great American Ball Park.

city of
CINCINNATI

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